

# Voice Found.

## **Stephanie Izzard, Director**

A seasoned Human Resources professional, Stephanie has extensive experience helping organizations navigate their way through the ever-changing landscape of human resources.

Her professional experience spans over 20 years where she has been a valued senior contributor to organizational effectiveness in the public, private and not-for profit sectors. Currently she provides strategic HR consulting services to small and medium sized businesses on a vast variety of HR matters including HR programs, practices, policies, legislation and regulatory requirements.

Stephanie has served on several volunteer boards and committees, most recently as Vice-chair for Daybreak Non-profit Housing. She holds a Certified Human Resources Leader (CHRL) designation from the Human Resources Professional Association where she is an active member and currently sits as Chair of the Association's Discipline Committee.

Stephanie also holds certificates in Alternative Dispute Resolution and attained her Executive Certificate in Conflict Management from University of Windsor, and Workplace Investigations Certificate from York University.

She successfully completed the Executive Certificate program from Carleton University's Sprott School of Business in Strategic Human Resources Leadership. Stephanie is also a graduate of Algonquin College.